

# Integrated Impact Assessment (IIA)

**Integrated impact assessment (IIA) form December 2019**

[www.portsmouth.gov.uk](http://www.portsmouth.gov.uk)

The integrated impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies that could impact positively or negatively on the following areas:
  - Communities and safety
  - Regeneration and culture
  - Environment and public space
  - Equality & - Diversity This can be found in Section A5

**Directorate:**

Culture, leisure and regulatory services

**Service, function:**

Across the directorate

**Title of policy, service, function, project or strategy (new or old) :**

Culture, leisure and regulatory services business plan for 2020-23

**Type of policy, service, function, project or strategy:**

- ☐ Existing
- ☐ New / proposed
- ☒ ★ Changed

**What is the aim of your policy, service, function, project or strategy?**

The business plan states our aspirations and outlines the key objectives across all elements of the directorate and is also used as an introduction to the services.

The changes to the business plan this year are:

- \* Reflected are the revised introduction and overview of all service areas in the directorate.
- \* The PCC corporate priorities agreed by members have been introduced into the plan and the linkages made to all services in this directorate
- \* The key strategic information reflects national strategies.
- \* The key performance indicators and the risk register have also been updated and revised as part of the business planning process.
- \* The objectives that have been achieved have been reflected in the plan and the new objectives. This plan is a commitment to the services 3 year projects and key areas of work.

Has any consultation been undertaken for this proposal? What were the outcomes of the consultations? Has anything changed because of the consultation? Did this inform your proposal?

Although there has not been any overall consultation regarding the business plan as a whole, various projects and proposals within the business plan may need to undertake consultation with stakeholders, residents and visitors to the city to ensure what we provide are meeting the needs of these individuals.

## A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

### A1-Crime - Will it make our city safer?



In thinking about this question:

- How will it reduce crime, disorder, ASB and the fear of crime?
- How will it prevent the misuse of drugs, alcohol and other substances?
- How will it protect and support young people at risk of harm?
- How will it discourage re-offending?

If you want more information contact [Lisa.Wills@portsmouthcc.gov.uk](mailto:Lisa.Wills@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-spp-plan-2018-20.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Aligning culture more closely with public health to deliver strong outcomes in areas including alcohol and substance abuse and recovery, physical activity, healthy diet, giving up smoking, long term conditions and disabilities, and health inequalities. Library Wellbeing Hubs and HIVE outreach work working with the most vulnerable including those affected by homelessness.

How will you measure/check the impact of your proposal?

Public health and Adult social care would have their own targets regarding substance misuse numbers and recovery programmes that culture would help contribute to. Staff within Culture are on specific boards relating to reducing rough sleeping/homelessness. A new post within Culture has been appointed as a community development worker to aid in addressing certain behaviors, working with the most vulnerable people in our city to aid in reducing anti-social behavior and crime and ensure help is available to these people in addressing substance misuse and housing issues.

## A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

**A2-Housing** - Will it provide good quality homes?



In thinking about this question:

- How will it increase good quality affordable housing, including social housing?
- How will it reduce the number of poor quality homes and accommodation?
- How will it produce well-insulated and sustainable buildings?
- How will it provide a mix of housing for different groups and needs?

If you want more information contact [Daniel.Young@portsmouthcc.gov.uk](mailto:Daniel.Young@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/psh-providing-affordable-housing-in-portsmouth-april-19.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

How are you going to measure/check the impact of your proposal?

**A - Communities and safety**

Yes

No

Is your policy/proposal relevant to the following questions?

**A3-Health** - Will this help promote healthy, safe and independent living?



In thinking about this question:

- How will it improve physical and mental health?
- How will it improve quality of life?
- How will it encourage healthy lifestyle choices?
- How will it create healthy places? (Including workplaces)

If you want more information contact [Dominique.Letouze@portsmouthcc.gov.uk](mailto:Dominique.Letouze@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cons-114.86-health-and-wellbeing-strategy-proof-2.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

All services in the directorate play an important role in supporting health and independence and helping to get people active and improving access to recreational facilities, in addition providing creatively active environments and community spaces

The impact of BH Live taking over the operation of our sports facilities has been positively felt, with significant investment planned. The seafront has a mixture of formal and informal spaces for a variety of activities, including formal sports such as cricket or tennis and informal ones such as running, speed walking and cycling.

Our parks and open spaces are integral to our health and quality of life as places to enjoy sport and recreation, to gather and appreciate the benefits of being outdoors, for children to play and to spend time away from the

stresses of urban living and working.

How are you going to measure/check the impact of your proposal?

It is a challenge to fully capture the value of culture and regulation, which is faced by all organisations involved in cultural provision.

We will continue to focus on benchmarking for policy changes where appropriate and to continue to demonstrate progress towards a wider outcomes within all directorate Key Performance Indicators.

Working with BH Live will enable us to assess and monitor the uptake of these facilities and to ensure we target areas where take up of this type of activity is low and create opportunities to enable this to happen.

**A - Communities and safety**

**Yes**

**No**

Is your policy/proposal relevant to the following questions?

**A4-Income deprivation and poverty**-Will it consider income deprivation and reduce poverty?



In thinking about this question:

- How will it support those vulnerable to falling into poverty; e.g., single working age adults and lone parent households?
- How will it consider low-income communities, households and individuals?
- How will it support those unable to work?
- How will it support those with no educational qualifications?

If you want more information contact [Mark.Sage@portsmouthcc.gov.uk](mailto:Mark.Sage@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-homelessness-strategy-2018-to-2023.pdf>

<https://www.portsmouth.gov.uk/ext/health-and-care/health/joint-strategic-needs-assessment>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

We will promote the involvement of our communities in designing better health, wellbeing and care; identify gaps and broker innovative solutions to address them; work with existing expertise, skill and experience in our city to benefit a wider range and number of people; share good practice and promote partnership working to make more efficient use of local resources and increase support to those that need it, including those typically 'hard to reach.'

How are you going to measure/check the impact of your proposal?

**A - Communities and safety**

**Yes**

**No**

Is your policy/proposal relevant to the following questions?

**A5-Equality & diversity** - Will it have any positive/negative impacts on the protected characteristics?



In thinking about this question:

- How will it impact on the protected characteristics-Positive or negative impact (Protected characteristics under the Equality Act 2010, Age, disability, race/ethnicity, Sexual orientation, gender reassignment, sex, religion or belief, pregnancy and maternity, marriage and civil partnership,socio-economic)
- What mitigation has been put in place to lessen any impacts or barriers removed?
- How will it help promote equality for a specific protected characteristic?

If you want more information contact [gina.perryman@portsmouthcc.gov.uk](mailto:gina.perryman@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cmu-equality-strategy-2019-22-final.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Because of the nature of the Directorate we continue to work with the most vulnerable individuals in the city. The Central Library and HIVE collaboration with third sector organisations provides joined up and integrated health and social care support for residents across the city. Vision impaired services and the "At Home Library Service" will continue to enable residents to remain independent and lead fulfilling enriched lives.

Through the HIVE we have supported the Positive change project which is to help people transitioning as well as supporting local disability groups to thrive within the city. Culture has been instrumental in ensuring the Shopmobility scheme continues in the city to aid people to get out and ensure they are not isolated in their own home.

Within Culture we are responsible for the interpretation and translation contract which enable our customers to access our services in the way they prefer to communicate with us. We are running a pilot through a company to provide instant BSL access using a tablet rather than making an appointment and is instant for the customer which is more cost effective, this is also going to be used in one of our partnership organisations that have a high number of customers where English is not their first language so the tablet can also be used for alternative languages.

In the city we have been promoting 3rd party reporting centers due to under reporting of disability hate crime and the library is one of those reporting centers to encourage people to report all types of hate crime.

The HIVE is working with disability groups across the city to develop a Pozzability organisation that connects groups together so resources and good practice can be shared. Within this one of the strategic aims is to make the City a Disability Confident City and work with local business to educated them about the positive outcomes from employing disabled people.

How are you going to measure/check the impact of your proposal?

The interpretation and translation contract will have their own KPI's attached to them to make sure our customers are receiving the best service as well as ensuring its cost effective for the council.

Through Pozzability we will work with other 3rd party reporting centres and develop a network so we can monitor the number of hate crimes being reported through these centres and through the Police.

Creating a Disability Confident City will be measure by the number of businesses we can encourage to adopt the standard.

Shopmobility will have its own KPI's attached to the contract but the scheme itself will monitor the number of customers as well as other equality categories to make sure certain groups are not isolated from the scheme. This will then be used to develop the service and look at where improvements can be made so anyone can access the service.

**B - Environment and climate change**

Yes

No

Is your policy/proposal relevant to the following questions?

**B1-Carbon emissions** - Will it reduce carbon emissions?☐☒

In thinking about this question:

- How will it reduce greenhouse gas emissions?
- How will it provide renewable sources of energy?
- How will it reduce the need for motorised vehicle travel?
- How will it encourage and support residents to reduce carbon emissions?

If you want more information contact [Tristan.thorn@portsmouthcc.gov.uk](mailto:Tristan.thorn@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cmu-sustainability-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

How are you going to measure/check the impact of your proposal?

**B - Environment and climate change**

Yes

No

Is your policy/proposal relevant to the following questions?

**B2-Energy use** - Will it reduce energy use?☐☒

In thinking about this question:

- How will it reduce water consumption?
- How will it reduce electricity consumption?
- How will it reduce gas consumption?
- How will it reduce the production of waste?

If you want more information contact [Triston.thorn@portsmouthcc.gov.uk](mailto:Triston.thorn@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

<https://democracy.portsmouth.gov.uk/documents/s24685/Home%20Energy%20Appendix%201%20-%20Energy%20and%20water%20at%20home%20-%20Strategy%202019-25.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

How are you going to measure/check the impact of your proposal?

**B - Environment and climate change**

Yes

No

Is your policy/proposal relevant to the following questions?

**B3 - Climate change mitigation and flooding**-Will it proactively mitigate against a changing climate and flooding?



In thinking about this question:

- How will it minimise flood risk from both coastal and surface flooding in the future?
- How will it protect properties and buildings from flooding?
- How will it make local people aware of the risk from flooding?
- How will it mitigate for future changes in temperature and extreme weather events?

If you want more information contact [Tristan.thorn@portsmouthcc.gov.uk](mailto:Tristan.thorn@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/env-surface-water-management-plan-2019.pdf>

<https://www.portsmouth.gov.uk/ext/documents-external/cou-flood-risk-management-plan.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

A key focus in the medium term will also be working closely with the flood defence team. The Eastern Solent Coastal Partnership, on behalf of Portsmouth City Council, have developed outline designs to improve coastal defences along the Southsea and North Portsea Island coastline. The scheme builds on recommendations made through detailed consultation.

We will be involved in the team that will help keep our city safe from flooding by engaging with the Eastern Solent Coastal Partnership and the Coastal defence team to help them agree the design and build our new sea defences. The Southsea Coastal Scheme is responsible for delivering new flood defences along 4.5km of seafront, from Old Portsmouth to Eastney. The proposals for the Coastal Scheme were approved in December 2019 and work is due to commence in 2020 at Long Curtain Moat.

The new defences will embrace everything we love about the seafront while protecting 8,000 homes and businesses for the next century. It will transform the seafront for future generations alongside protecting its heritage.

How are you going to measure/check the impact of your proposal?

The Flood defence team will be responsible for monitoring its progress and its success rate when the project is finished. Also through continuous consultation with stakeholders and residents it will give them an opportunity to contribute ideas to the scheme as well as picking up potential issues they identify. Success will be shown through positive feedback from residents, visitors and stakeholders as well as the reduction/eradication of flooding within the city.

**B - Environment and climate change**

Yes

No

Is your policy/proposal relevant to the following questions?

**B4-Natural environment**-Will it ensure public spaces are greener, more sustainable and well-maintained?



In thinking about this question:

- How will it encourage biodiversity and protect habitats?
- How will it preserve natural sites?
- How will it conserve and enhance natural species?



If you want more information contact [Daniel.Young@portsmouthcc.gov.uk](mailto:Daniel.Young@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-solent-recreation-mitigation-strategy-dec-17.pdf>  
<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The Parks and Open Spaces team will be involved in the operation of the new Horsea Island Country Park at the former landfill site near the entrance into Portsmouth which will feature wildflower meadows, cycle trails, footpaths, picnic areas and stunning views across Portsmouth's historic harbour.

Green spaces are also important for our health and wellbeing, for our natural flora and fauna, for conserving biodiversity and for mitigating the effects of climate change. They play an important part in encouraging greener transport options, and can have a role in developing the city's economy and encouraging investment.

The service is responsible for the management and maintenance of a wide range of parks, gardens and open spaces that are used by thousands of people who use them every day. These include beautiful formal parks, local and smaller pocket parks, sports pitches, ball courts, children's play areas, natural spaces, wildlife habitats, small informal grassed areas, trees and allotments.

How are you going to measure/check the impact of your proposal?

It is a challenge to fully capture the value of culture and regulation, which is faced by all organisations involved in cultural provision.

We will continue to focus on benchmarking for policy changes where appropriate and to continue to demonstrate progress towards a wider outcomes within all directorate Key Performance Indicators.

We want to ensure the parks and green spaces we have at the present time stay open to the public as well as increasing the number of people accessing these areas and work with the local residents to keep improving the parks and green spaces for the benefit of the city and people.

Through consultations people get the opportunity to suggest improvements or feedback any issues they have as well as receiving positive comments on the parks and open spaces.

## B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

### B5-Air quality - Will it improve air quality?

☐☒

In thinking about this question:

- How will it reduce motor vehicle traffic congestion?
- How will it reduce emissions of key pollutants?
- How will it discourage the idling of motor vehicles?
- How will it reduce reliance on private car use?

If you want more information contact [Hayley.Trower@portsmouthcc.gov.uk](mailto:Hayley.Trower@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/env-aq-air-quality-plan-outline-business-case.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?



How are you going to measure/check the impact of your proposal?

**B - Environment and climate change**

Yes

No

Is your policy/proposal relevant to the following questions?

**B6-Transport** - Will it improve road safety and transport for the whole community?

☐☒

In thinking about this question:

- How will it prioritise pedestrians, cyclists and public transport users over users of private vehicles?
- How will it allocate street space to ensure children and older people can walk and cycle safely in the area?
- How will it increase the proportion of journeys made using sustainable and active transport?
- How will it reduce the risk of traffic collisions, and near misses, with pedestrians and cyclists?

If you want more information contact [Pam.Turton@portsmouthcc.gov.uk](mailto:Pam.Turton@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/travel/local-transport-plan-3>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

How are you going to measure/check the impact of your proposal?

**B - Environment and climate change**

Yes

No

Is your policy/proposal relevant to the following questions?

**B7-Waste management** - Will it increase recycling and reduce the production of waste?

☐☐

In thinking about this question:

- How will it reduce household waste and consumption?
- How will it increase recycling?
- How will it reduce industrial and construction waste?

If you want more information contact [Steven.Russell@portsmouthcc.gov.uk](mailto:Steven.Russell@portsmouthcc.gov.uk) or go to:

<https://documents.hants.gov.uk/mineralsandwaste/HampshireMineralsWastePlanADOPTED.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

How are you going to measure/check the impact of your proposal?

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Is your policy/proposal relevant to the following questions?

**C1-Culture and heritage** - Will it promote, protect and enhance our culture and heritage?

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In thinking about this question:

- How will it protect areas of cultural value?
- How will it protect listed buildings?
- How will it encourage events and attractions?
- How will it make Portsmouth a city people want to live in?

If you want more information contact [Claire.Looney@portsmouthcc.gov.uk](mailto:Claire.Looney@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The Hotwalls Studios are an example of how we place cultural and creative industries at the heart of our regeneration. We have also developed new cultural focal points such as the new D-Day Story which opened in 2018 and has already added to the wealth of cultural experiences that exist in the city. We encourage regeneration and investment by supporting the growth of the creative industries and through the regeneration of our heritage buildings such as Southsea Castle

The city's libraries promote our thriving culture through their literacy connections and projects such as City of Stories and Summer of Sherlock. The D-Day Story follows a £5 million transformation project - with thanks to the National Lottery Heritage Fund - that has regenerated the museum and provides an engaging insight into the lives of those who took part in D Day. It is the only museum in the UK dedicated to the Allied Invasion in June 1944 and is an iconic visitor attraction telling the unique personal stories behind this epic event.

In 2020 the development of the offer at The D-Day Story will be enhanced by the arrival of Landing Craft Tank (LCT) 7074. One of few surviving landing craft of its type, LCT 7074 landed tanks in Normandy in 1944. A partnership project with the National Museum of the Royal Navy will see it housed on Southsea seafront close to the museum, making it a new part of the visitor offer and a landmark on the seafront.

Residents and visitors place a high value on the city heritage and its historic built environment. Our designated assets across the city include:

- 18 scheduled monuments
- 600 listed buildings
- 25 conservation areas
- 3 registered historic parks / gardens

Investment in heritage has a positive impact on the cultural life of the city. In our own services there has also been many examples of imaginative and sympathetic restoration of historic buildings. These have included the refurbishment of the Butterfly House, the successful regeneration of the historic arches in Old Portsmouth at the Hotwalls Studio site, the significant maintenance and investment in works to the Square Tower and Southsea Castle enabling new businesses to grow such as a microbrewer and café.

How are you going to measure/check the impact of your proposal?

It is a challenge to fully capture the value of culture and regulation, which is faced by all organisations involved in cultural provision.

We will continue to focus on benchmarking for policy changes where appropriate and to continue to demonstrate progress towards a wider outcomes within all directorate Key Performance Indicators.

Although much monitoring of visitor numbers of people accessing attractions and museums is undertaken on a regular basis as well as how much that contributes to the local economy in the city.

### C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

**C2-Employment and opportunities** - Will it promote the development of a skilled workforce?

☐☐

In thinking about this question:

- How will it improve qualifications and skills for local people?
- How will it reduce unemployment?
- How will it create high quality jobs?
- How will it improve earnings?

If you want more information contact [Mark.Pembleton@portsmouthcc.gov.uk](mailto:Mark.Pembleton@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-regeneration-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

How are you going to measure/check the impact of your proposal?

### C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

**C3 - Economy** - Will it encourage businesses to invest in the city, support sustainable growth and regeneration?

☒☐

In thinking about this question:

- How will it encourage the development of key industries?
- How will it improve the local economy?
- How will it create valuable employment opportunities for local people?
- How will it promote employment and growth in the city?

If you want more information contact [Mark.Pembleton@portsmouthcc.gov.uk](mailto:Mark.Pembleton@portsmouthcc.gov.uk) or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-regeneration-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Events and Brand Partnerships have the opportunity to bring direct economic impact to the businesses through showcasing Portsmouth as an international stage, offering advertising and sponsorship opportunities for local businesses and increased visitor numbers which will result in increased visitor spend and footfall. Events allow tourism providers, attractions, hotel and restaurants the ability to appeal to new markets and new audiences

making the city become more attractive to potential future investors.

The current PCC Visitor Marketing Strategy has recently been refreshed with a focus on growing the city's visitor economy. A key priority is developing Portsmouth into a major European city break destination to enjoy world class events and attractions and encourage the 9.4 million visitors to stay longer in the city.

There are many commercial and strategic initiatives agreed in the Seafront Strategy 2010 to 2026 that have been achieved and have regenerated many areas of the seafront. The investment required to deliver the remainder of the strategy will continue to support not only the creative industries but all businesses connected with the visitor economy.

How are you going to measure/check the impact of your proposal?

We will continue to focus on benchmarking for policy changes where appropriate and to continue to demonstrate progress towards a wider outcomes within all directorate Key Performance Indicators.

We will be able to monitor the economy through different channels like sponsorship opportunities, visitor numbers and their spend but also monitoring the events and attractions Portsmouth have that will encourage more people to stay in the city and contribute to the economy. The seafront strategy and the Visitor Marketing Strategy have it's own targets, actions and KPI's within them to access the positive impact on the city they will have

**Q8 - Who was involved in the Integrated impact assessment?**

Catherine Ramsay

**This IIA has been approved by:** Catherine Ramsay

**Contact number:** 02392 688743

**Date:** 20/02/20